

## Would YOU Serve on Westminster's Pastor Nominating Committee (PNC)?

The Session (Westminster's Governing Council) has begun the process of creating a Pastor Nominating Committee to seek Westminster's next called and installed Pastor. Since 2013, Rev. Hal Murry has served as Westminster's Interim Pastor. This Spring, Rev. Murry advised the Session and the Presbytery of John Knox that all of the interim objectives have been addressed and that in his judgment this would be an appropriate time for Westminster to create a Pastor Nominating Committee. The Presbytery's Committee on Ministry (COM) appointed Rev. Gary Catterson (Postville, IA) to serve as COM liaison to Westminster. Rev. Catterson provided the Session with an overview of the Pastor nominating process in May.

The next step for Westminster is to elect members of the Pastor Nominating Committee. The Session is seeking nominees to present at a meeting of the congregation (date to be determined).

The Session views the choice of our next pastor as critical to Westminster's long-term future. The Session wants to begin the process of recruitment for the Pastor Nominating Committee (PNC) as transparently as possible by inviting applications. All active members of the church are eligible to serve. Below is some basic information about the Pastor Nominating Committee and the Presbyterian Search Process. **Session Clerks Lois Pearce and Tom Stovall welcome inquiries and can provide additional information.** The application to serve on the PNC is on the opposite side of this page and is also posted on the church website [wpcdbq.org](http://wpcdbq.org) **Applications will be kept confidential.**

**How many members will the PNC have?**

Five to nine, preferably reflecting the diversity of our congregation.

**How is the PNC selected?**

The PNC is nominated by the Session, elected by the Congregation.

**What is the purpose of the PNC?**

The PNC's job is to discern who God is calling to be Westminster's next pastor and to recommend that pastor to the congregation for consideration.

**When will the PNC convene and how long will the process take?**

We anticipate that the PNC will begin its work late this summer. It may take the PNC a year or longer to settle on a candidate to recommend to the congregation.

**How much time is required to be on a PNC?**

PNC's negotiate their own working patterns, but clearly serving on a PNC requires a **significant time commitment**. Committees usually meet every week or two. Between meetings PNC members check references, review resumes and listen to sermon recordings at home. Toward the end of the process, short-distance Sunday travel may be necessary to hear potential candidates at neutral sites.

**If I apply to serve on the PNC, am I likely to be selected?**

EVERY application will be considered, but no one is promised a spot on the PNC. The Session is charged with building the best possible PNC and is encouraged by our polity to recruit persons with needed talents, whether they have formally applied or not. Our hope is that a completed application represents both a sense of call and a willingness to make the time. **Child care, transportation and any other needed accommodations will be considered.**

Applications may be submitted to Session Clerks: Lois Pearce in person, via email ([pearcegram@gmail.com](mailto:pearcegram@gmail.com)) or through her church office mailbox; OR to Tom Stovall in person, via email ([Tomstov@aol.com](mailto:Tomstov@aol.com)) or through his church office mailbox. **DEADLINE** for submission is 6/19/17.

Pastor Nominating Committee Application Form *(feel free to use additional paper)*

Name \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_

1. Please describe your sense of call to serve on Westminster's Pastor Nominating Committee.

2. What are the best gifts/talents that you bring to group process work?

3. What gifts/talents do you most hope to find in Westminster's next pastor?

4. What do you feel are Westminster's most important priorities in the next 5 years? *(You may wish to refer to Westminster's current Mission/Vision Statement. It's posted on Westminster's website [wpcdbq.org](http://wpcdbq.org) Printed copies are available on the "Welcome Table" in the back of the Sanctuary or by contacting the church office: 563-583-1729.)*

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